

Group Health & Safety Policy Statement

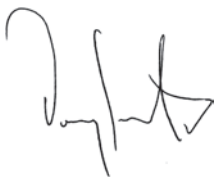
Smurfit Kappa is one of the leading producers of paper-based packaging in the world, with around 45,000 employees in approximately 360 production sites across 34 countries.

At Smurfit Kappa, we promote a health and safety culture founded on understanding, responsibility and accountability. We aim to continually improve our performance by adopting a structured systematic approach to the management of health and safety aspects supported by continual improvement of our systems.

It is Smurfit Kappa policy to:

- Comply with all applicable legal and other requirements relating to health and safety
- Implement good health and safety practice by adopting proven industry practice across the organisation
- Ensure that health and safety considerations are integral to all aspects of our operations
- Ensure health and safety hazards relating to our operations are identified, associated risks are assessed and risk mitigation measures are implemented to prevent the occurrence of injury and ill health to our employees, contractors, partners and visitors
- Foster a work environment where every member of the workforce has an individual responsibility to execute their health and safety tasks in a diligent and professional manner
- Ensure decisions impacting health and safety are recorded and information is communicated to affected parties
- Provide appropriate resources to assist personnel in fulfilling their health and safety responsibilities
- Ensure personnel engaged in our operations are competent and safety conscious by providing appropriate training, information, instruction and supervision
- Maintain appropriate emergency response arrangements
- Promote a culture of openness, involvement and dignity in the workplace
- Continually improve health and safety performance by setting objectives, reviewing performance and implementing improvements.
- Review workplace incidents to identify improvement opportunities that strengthen our health and safety management systems
- Continually review and improve our health and safety systems to reflect changes in our operations and practices

This policy is communicated to all employees and is available to all interested parties. Smurfit Kappa is committed to reviewing this policy regularly in line with good industry practice.



Tony Smurfit
Group CEO



Gianluca Castellini
Group VP Human Resources

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