

## General Management Training Scheme (Smurfit Kappa Corrugated UK)

Location: up to 4 different sites in the UK based on your personal development and the needs of the business

Salary: £24,500 plus up to £500pm accommodation allowance

Smurfit Kappa has 3 places for recent graduates of any discipline on its General Management Graduate Training Scheme in the UK this year. Each UK Smurfit Kappa Corrugated site is run as a separate business unit by a General Manager, responsible for all functions within the business from finance through engineering and operations to HR and commercial. Clearly, these are business critical roles, and as a result it is vital that we have a talent pipeline of future General Managers.

Candidates taken on to our General Management Graduate Training scheme will experience 4 different jobs in various functions within the business during the 2 year scheme so that they can develop a good understanding of the different factors involved in running a business. Each of these jobs could be located at different sites anywhere within the UK, so mobility, and a full driving licence are essential.

We want our graduates to reach their full potential both personally and professionally, while making a real contribution to the bottom line, so we provide them with the perfect learning environment of innovation, motivation and support. They will receive on and off the job training, mentoring and coaching, in a real life, challenging work setting. The kind of people we are looking for will be confident and ambitious, with a natural flair for building relationships at all levels of business and outstanding communication skills. They will be self-motivated, tenacious and resilient, and comfortable working both alone and as part of a team.

To the successful candidate who fits the bill we are offering: a salary of £24,500, 25 days holiday + public holidays, accommodation allowance of up to £500 per month, life assurance, contributory pension scheme.

If you are up for the challenge, then please get in touch. Send your cv together with a copy of your full driving licence, confirmation that you have the right to work in the UK, and a covering letter explaining what it is about Smurfit Kappa Corrugated and our training scheme which interests you to Catherine.smith@smurfitkappa.co.uk. by Friday 2 November 2018.