THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the contents of this document and what action you should take, you are recommended to consult your independent professional adviser, who, if you are taking advice in Ireland, is authorised or exempted under the European Union (Markets in Financial Instruments) Regulations 2017 (as amended) or the Investment Intermediaries Act 1995 and, if you are taking advice in the United Kingdom, is authorised under the Financial Services and Markets Act 2000 (as amended) of the United Kingdom or, if you are in a territory outside Ireland or the United Kingdom, from another appropriately authorised independent financial adviser.

Your attention is drawn to the special arrangements for the Annual General Meeting (“AGM”) in response to the COVID-19 pandemic, which are set out in the Notice of AGM. Smurfit Kappa Group plc (the “Company”) plans to conduct the AGM in accordance with the Irish Government’s COVID-19 related public health measures and public health advice. Shareholders should expect the AGM to take place under constrained circumstances.

If you sell or otherwise transfer or have sold or otherwise transferred all of your Smurfit Kappa Group plc shares, please forward this document and the accompanying Form of Proxy to the purchaser or transferee or the stockbroker, or other agent through whom the sale or transfer is/was effected for onward transmission to the purchaser or transferee. The release, publication or distribution of this document in or into jurisdictions other than Ireland and the United Kingdom may be restricted by law and therefore persons into whose possession this document comes should inform themselves about and observe such restrictions. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction. If you sell or have sold or otherwise transferred or disposed of only part of your holding of Smurfit Kappa Group plc shares, you should retain these documents and consult the person through whom the sale, transfer or disposal was effected.

A letter from the Chair of Smurfit Kappa Group plc is set out on pages 4 to 7 of this document.

Your attention is drawn to the Notice of the AGM to be held at 10:00 a.m. on 30 April 2021 at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland which is set out on pages 10 to 12 of this document.

The Company is acutely aware of the very challenging and continuously evolving situation currently faced by society in dealing with the COVID-19 pandemic and we are closely monitoring the situation and the measures advised by the Irish Government and the Irish Health Service Executive. In light of the Irish Government’s COVID-19 restrictions in relation to public gatherings, and to prioritise the health and safety of our Shareholders and other stakeholders who would ordinarily chose to attend the AGM, the Board has regretfully decided that the AGM will be held at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland with the minimum quorum in accordance with the Articles of Association of the Company.

Regrettably, Shareholders are requested not to attend the AGM in person but are encouraged to join the AGM via online broadcast and to submit a Form of Proxy to ensure they can vote and be represented at the AGM. Details of the online broadcast are set out below under the subheading “Instructions for accessing the Virtual Meeting Platform” and further information contained in the Virtual Meeting Guide will also be posted on our website at www.smurfitkappa.com/investors/agm.
Proxy Voting

Following the migration of the Company’s Ordinary Shares from the CREST system (“CREST”) to the system operated by Euroclear Bank SA/NV (“Euroclear Bank”) (the “EB System”) on 15 March 2021 (the “Migration”), the process for appointing a proxy and/or voting at the AGM will now depend on the manner in which you hold your interest in Ordinary Shares of the Company.

Following Migration, Shareholders will either (i) hold their Ordinary Shares on the register of members of the Company (i.e. those shareholders who hold their shares in certificated form) (“Certificated Shareholders”), (ii) hold their interests in Ordinary Shares as Belgian law rights through a participant account in the EB System (“EB Participants”) or, (iii) hold their interests in Ordinary Shares as CREST Depositary Interests (“CDIs”) through CREST (“CDI Holders”).

Detailed instructions on how to vote or appoint a proxy at this year’s AGM are set out in Note 5 to this Notice of AGM. The process for a Certificated Shareholder to appoint a proxy has not changed following Migration. EB Participants and CDI Holders should consult with their stockbroker or other intermediary, as applicable, at the earliest opportunity for further information on the processes and timelines for submitting third party proxy votes for the AGM through the respective systems.

We strongly encourage you to submit any votes in advance of the AGM as it will not be possible to vote remotely at the AGM on the day.

Meeting Access

While personal attendance by Shareholders is unfortunately not possible, the Company recognises the importance of Shareholder communication. Therefore, the AGM will be conducted via an online broadcast. Details of the online broadcast are set out below under the subheading “Instructions for accessing the Virtual Meeting Platform” and further information contained in the Virtual Meeting Guide will also be posted on our website at www.smurfitkappa.com/investors/agm.

The Company also recognises the importance of continuing engagement in the lead up to the AGM. Accordingly, Shareholders can submit questions in advance of the AGM by emailing agm@smurfitkappa.com. Certificated Shareholders must state their name and Investor Code (“IVC” as printed on your Form of Proxy, dividend voucher, share certificate or obtained through the Company’s Registrar, Link Registrars Limited) and EB Participants and CDI Holders must send evidence of their shareholding in the email. Any questions must be received by 10:00 a.m. on 28 April 2021. Alternatively, questions can also be submitted during the AGM by those Shareholders who choose to attend via the online broadcast by using the question functionality available.

Instructions for accessing the Virtual Meeting Platform

Shareholders will be given the opportunity to remotely access the AGM and ask questions via a virtual meeting platform provided by Lumi AGM UK Limited (the “Virtual Meeting Platform”).

There is no requirement for Shareholders to give notice of their intention to access the AGM. However, for EB Participants and/or CDI Holders (or their underlying beneficial holders) to gain access to the AGM they must first be appointed as a third party proxy by Euroclear Bank or Broadridge (as applicable). Details of how to be appointed third party proxy are set out in Note 5 to the Notice of AGM. Once appointed, these Shareholders should contact Link Registrars Limited with evidence of their third party proxy appointment before 10:00 a.m. on 28 April 2021 by emailing RMSupportDublin@linkgroup.ie for unique log-in credentials in order to access the AGM.

EB Participants and CDI Holders are encouraged to familiarise themselves with how to access the AGM and should contact their stockbroker or other intermediary, as applicable, with any queries in this regard.

Shareholders can access the Virtual Meeting Platform via a mobile web client, which is compatible with the latest browser versions of Chrome, Firefox, Internet Explorer 11, Edge and Safari and can be accessed using any web browser, on a PC or smartphone device. To remotely attend using this method, please go to https://web.lumiagm.com.

Once you have accessed https://web.lumiagm.com from your web browser you will be asked to enter the Lumi Meeting ID which is 166-108-008. You will then be prompted to enter your unique Investor Code (“IVC”) and PIN. The PIN is the last four digits of the IVC. For Certificated Shareholders, these can be found printed on the Forms of Proxy, dividend voucher, share certificate or obtained through the Company’s Registrar, Link Registrars Limited. For all other Shareholders, these login details will need to be obtained through Link Registrars Limited once evidence of third party proxy appointment has been presented to Link Registrars Limited in advance of 10:00 a.m. on 28 April 2021.
The AGM will be conducted through an online broadcast. Once logged in, and from the commencement of the AGM, Shareholders will be able to listen to the proceedings of the AGM on their device. Access to the AGM will be available from 9.00 a.m. on 30 April 2021.

In addition to submitting questions directly to the Company in advance of the AGM, Shareholders attending the AGM electronically may ask questions by typing and submitting their question in writing.

During the AGM it is your responsibility to ensure connectivity for the duration of the AGM via your wireless or other internet connection. The Virtual Meeting Guide contains further information on remotely accessing and participating in the AGM via the Virtual Meeting Platform and will be available on our website at www.smurfitkappa.com/investors/agm.
29 March 2021

Dear Shareholder,

The purpose of this letter is to convene this year’s Annual General Meeting (“AGM”) of Smurfit Kappa Group plc (the “Company”) which will be held at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland on 30 April 2021 at 10:00 a.m.

Meeting Arrangements

The well-being of Shareholders, our people and the general public is a primary concern for the Board. We are closely monitoring the COVID-19 situation and any advice by the Irish Government in relation to the pandemic.

In light of the Irish Government’s COVID-19 restrictions in relation to public gatherings, and to prioritise the health and safety of Shareholders and other stakeholders who would ordinarily choose to attend the AGM, regrettfully the Board has decided that the AGM will be held at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland with the minimum quorum in accordance with the Articles of Association of the Company.

Shareholders are requested not to attend the AGM in person but are encouraged to join the AGM via online broadcast. Details of the online broadcast are set out on page 2 under the subheading “Instructions for accessing the Virtual Meeting Platform” and Note 2 to this Notice of AGM. Further information contained in the Virtual Meeting Guide will also be posted on our website at www.smurfitkappa.com/investors/agm. We also request that Shareholders vote in advance by proxy to ensure they are represented at the AGM. Your attention is drawn to Note 5 to this Notice of AGM in respect of the arrangements for submitting your vote by proxy.

The Company recognises the importance of continuing engagement in the lead up to the AGM. Shareholders can submit questions for the Board in advance of the AGM and via the online broadcast at the AGM. Instructions on how to do so are contained at Note 8 to this Notice of AGM.

In the event that it is not possible to hold the AGM either in compliance with public health guidelines or applicable law, or where it is otherwise considered that proceeding with the AGM as planned poses an unacceptable health and safety risk, the AGM may be adjourned or postponed or relocated to a different time and/or venue, in which case notification of such adjournment or postponement or relocation will be given in accordance with applicable law.

The Company continues to monitor the impact of COVID-19 and any relevant updates regarding the AGM, including any changes to the arrangements outlined, will be announced via a Regulatory Information Service and will be available on www.smurfitkappa.com/investors/agm.

Migration

Following the Migration, there are now three ways in which you can hold your interest in Ordinary Shares in the Company (i) as a Certificated Shareholder, (ii) as an EB Participant or; (iii) as a CDI Holder. The process for voting by proxy will now depend on the manner in which you hold your interest in Ordinary Shares in the Company. As this will be the Company’s first AGM since the Migration, the Board urges EB Participants and CDI Holders to consult with your stockbroker or other intermediary, as applicable, for further information on the processes and timelines for submitting third party proxy appointments and accessing the AGM. These processes and timelines will differ from the comparable processes and timelines that applied in CREST. Your attention is drawn to Note 5 to this Notice of AGM in respect of arrangements for submitting your vote by proxy, and specifically the proxy voting deadlines. The Board encourages Shareholders to submit their votes, by proxy, at the earliest possible opportunity.
I enclose the Notice of the AGM together with a Form of Proxy and a copy of the Company’s 2020 Annual Report (the “Annual Report”). The following briefly explains the business to be transacted at the AGM.

**Resolution 1** deals with reviewing the Company’s affairs and considering the financial statements for the year ended 31 December 2020 together with the reports of the Directors and statutory auditor thereon.

**Resolution 2** deals with receiving and considering the Directors’ Remuneration Report as set out on pages 76 to 97 of the Annual Report. The Company is required by the EU (Shareholders’ Rights) Regulations 2020 to put this resolution to Shareholders, although this is an ‘advisory’ resolution and is not binding on the Company.

**Resolution 3** deals with receiving and considering the new Remuneration Policy as set out in the Directors’ Remuneration Report on pages 78 to 84 of the Annual Report. The Company is required by the EU (Shareholders’ Rights) Regulations 2020 to put this resolution to Shareholders, although this is an ‘advisory’ resolution and is not binding on the Company. It is being put to Shareholders in accordance with the Company’s commitment to best corporate governance practice.

The Remuneration Policy will provide the framework for decisions made on remuneration by the Remuneration Committee from the date of the 2021 AGM. It is the intention of the Company that this policy will apply up until the 2024 AGM, unless the Board seeks Shareholder approval for a revised policy at an earlier date.

**Resolution 4** proposes the approval and payment of a final dividend on the Ordinary Shares in the capital of the Company (“Ordinary Shares”) in issue in respect of the year ended 31 December 2020. The Board has recommended the payment of a final dividend of EUR 87.4c per share to the holders of Ordinary Shares on the register of members at close of business on 9 April 2021 and to be paid on 7 May 2021.

**Resolution 5** relates to the election of Ms Kaisa Hietala. Ms Hietala was appointed to the Board as an additional Director since the last AGM of the Company in accordance with Article 88 of the Company’s Articles of Association. Article 88 provides that a Director appointed by the Board since the last AGM is required to retire at the next AGM and may then be considered for election.

Having undergone a process of careful review and selection with the assistance of external advisors prior to the appointment of Ms Hietala, and based on Ms Hietala’s effective performance since her appointment to the Board on 30 October 2020, the Board considers that Ms Hietala will continue to make a valuable contribution to the role. The Board is satisfied that Ms Hietala is fully committed to her role and will devote sufficient time to it, including attendance at Board and Committee meetings.

The biographical details of Ms Hietala are set out in the Appendix to this letter and page 66 of the Annual Report.

**Resolution 6** proposes the re-election of Directors. As recommended by the UK Corporate Governance Code, all of the Directors (apart from Ms Hietala, who is proposed for election under Resolution 5) will retire from office and seek re-election at the AGM.

A formal evaluation of the performance of each of these Directors has been conducted and I am confident that each Director being proposed for re-election continues to perform effectively and to make a valuable contribution to the role. I am satisfied that each Director has demonstrated commitment to his/her role and ensures he/she devotes sufficient time to it, including by attendance at Board and Committee meetings. I believe that the varied and extensive experience of each of the Directors will continue to be invaluable to the Company and that each Director has and will continue to contribute significantly to the Company’s long-term sustainable success. With regard to my own re-election, the remainder of the Board is of a similar belief with regard to my contribution as Chair and believe that I too should be re-elected. The re-election of each Director will be considered separately. The biographical details of, and further relevant details relating to, each of the Directors seeking re-election are set out in the Appendix to this letter, and on pages 64 to 67 of the Annual Report and pages 68 to 70 of the Annual Report respectively.

**Resolution 7** relates to the authority of the Directors to determine the remuneration of the statutory auditor. The Audit Committee participates in the negotiation of the audit fee arrangements to ensure that there is appropriate balance between the scope of work and the cost of assurance. Details of the audit fees are set out in Note 5 on page 132 of the Annual Report.
Resolution 8 seeks to renew the Directors’ authority to allot and issue shares in the Company up to an aggregate nominal value of €86,342 representing 33.33% of the total issued ordinary share capital of the Company (excluding treasury shares) on 23 March 2021 (the latest practicable date prior to the publication of this letter). No treasury shares are held by the Company. The Directors have no current intention of exercising this authority outside the ordinary course of business. The Directors will exercise this authority only if they consider it to be in the best interests of Shareholders generally at the relevant time. The authority will remain in place until the earlier of the 2022 AGM or 29 July 2022, unless previously renewed, revoked or varied.

Resolution 9 seeks to renew the disapplication of statutory pre-emption rights. This Resolution grants the Directors the authority to allot shares for cash without being required first to offer such shares to existing Shareholders pro-rata. The authority will remain in place until the earlier of the 2022 AGM or 29 July 2022, unless previously renewed, revoked or varied. The authority is limited to issuances up to an aggregate nominal value of €12,951, which represents 5% of the total issued ordinary share capital of the Company on 23 March 2021 (the latest practicable date prior to the publication of this letter).

Resolution 10 seeks to grant the Directors an additional authority to allot shares on a non-pre-emptive basis. This Resolution grants the Directors the authority to allot additional shares for cash up to a further 5% of the total issued ordinary share capital of the Company on 23 March 2021 (the latest practicable date prior to the publication of this letter) without being required first to offer such shares to existing Shareholders pro-rata but only in connection with an acquisition or a specified capital investment which is announced contemporaneously with the issue, or which has taken place in the preceding six month period and is disclosed in the announcement of the issue. The authority under this resolution is limited to issuances up to a nominal value of €12,951, which represents 5% of the total issued ordinary share capital of the Company on 23 March 2021 (the latest practicable date prior to the publication of this letter). The authority will remain in place until the earlier of the 2022 AGM or 29 July 2022, unless previously renewed, revoked or varied.

The Company does not currently hold any treasury shares. However, if any treasury shares were to be reissued by the Company under the authority which is proposed in Resolution 11, such treasury shares will count towards the authorities granted pursuant to Resolutions 9 and 10.

The Directors confirm that in respect of Resolutions 9 and 10, they intend to follow the Statement of Principles issued by the Pre-Emption Group (an advisory body representing listed companies, investors and intermediaries to which the Financial Reporting Council acts as secretariat) by ensuring that allotments of shares for cash and the reissuance of treasury shares on a non-pre-emptive basis, other than for employees’ share schemes or in connection with an acquisition or specified capital investment, will not exceed 7.5% of the issued ordinary share capital of the Company within a rolling three-year period without prior consultation with Shareholders.

Resolution 11 seeks to renew the Directors’ authority to allow the Company, or any subsidiary thereof, to purchase any of the Company’s shares and to set the price at which treasury shares may be re-issued. No more than 10% of the issued share capital of the Company may be acquired under this authority, being approximately 25,902,000 Ordinary Shares as at 23 March 2021 (the latest practicable date prior to the publication of this letter). The minimum price which may be paid for each share is the nominal value thereof and the maximum price will be the higher of: (i) the nominal value, (ii) 105% of the average of the Relevant Price (as defined in Article 9.4.4 of the Articles of Association) of the shares of the same class in respect of each of the five business days prior to the date of purchase by the Company and (iii) (if there shall be any) 105% of the average of the middle market prices for shares of the same class, as derived from the London Stock Exchange Daily Official List in respect of each of the five business days prior to the date of purchase by the Company.

The authority will remain in place until the earlier of the 2022 AGM or 29 July 2022, unless previously renewed, revoked or varied. The Directors have no present intention of exercising this authority however it will provide flexibility in the evaluation of alternative uses of capital and the Directors will only use the authority if they consider it to be in the best interests of the Company and its Shareholders generally. The Company has made no decision as to whether any shares purchased under this authority will be cancelled or held in treasury.

As at 23 March 2021 (the latest practicable date prior to the publication of this letter), the maximum number of Ordinary Shares issuable, in certain circumstances, pursuant to the vesting of share awards under the Smurfit Kappa Group 2018 Performance Share Plan amounts to 3,555,219, which represents 1.37% of the issued ordinary share capital of the Company on 23 March 2021. This percentage would increase to 1.53% if the full authority to buy shares is used.

Resolution 12 relates to the convening of an extraordinary general meeting on 14 days’ notice where the purpose of the meeting is to consider an ordinary resolution. If this resolution is passed it will maintain the existing authority in the Articles of Association of the Company which shall expire at the conclusion of the 2022 AGM unless previously renewed, varied or revoked by the Company in general meeting. As a matter of policy, the 14 days’ notice will only be utilised where the Directors believe that it is merited by the business of the meeting and the circumstances surrounding the business.
Resolution 13 seeks approval to increase the maximum award opportunity included in the rules of the Smurfit Kappa Group plc 2018 Performance Share Plan (the "Plan") from 225 per cent of base salary to 250 per cent of base salary.

The principal terms of the Plan are summarised in the Remuneration Policy on pages 78 to 84 of the Annual Report.

As set out in the Directors’ Remuneration Report on page 77 of the Annual Report, as part of the Remuneration Policy review, one of the key area of focus for the Committee was whether the current incentive opportunities were appropriate in light of the size and complexity of the Group’s operations and continued to reflect both the performance and calibre of the executive Directors. Against this backdrop, the Committee is proposing to increase the maximum award opportunity available under the Plan to 250 per cent of base salary for the CEO and 205 per cent of base salary for the CFO.

Recommendation

The Directors believe that the proposals summarised in this letter are in the best interests of the Company and its Shareholders as a whole and recommend that you vote in favour of the Resolutions as they are set out in the Notice of AGM, as the Directors intend to do themselves in respect of their own Ordinary Shares.

Yours faithfully,

Irial Finan
Chair
APPENDIX

Biographies of Directors standing for election and re-election

Irial Finan – Non-Executive Director and Chair
Irial Finan joined the Board in February 2012. He was appointed Chair in May 2019. He was Executive Vice President of The Coca-Cola Company and President of the Bottling Investments Group from 2004 until he stepped down from the role in December 2017 and retired in March 2018. Prior to this Mr Finan served as Chief Executive Officer of Coca-Cola Hellenic Bottling Company SA. He joined the Coca-Cola System in 1981. He also serves on the Boards of Coca-Cola European Partners plc, Coca-Cola Bottlers Japan Holdings Inc. and Fortune Brands Home & Security, Inc.

Anthony Smurfit – Group Chief Executive Officer
Anthony Smurfit has served as a Director of the Group since 1989, he worked in various parts of the Smurfit Kappa Group both in Europe and the United States since he joined the Group. He was appointed Group Chief Executive Officer in September 2015, prior to which he was the Group Chief Operations Officer from November 2002. He was also Chief Executive of Smurfit Europe from October 1999 to 2002 prior to which he was Deputy Chief Executive of Smurfit Europe and previously Chief Executive Officer of Smurfit France. He is a Board member of CEPI (Confederation of European Paper Industries), and is also a member of the European Round Table of Industrialists.

Ken Bowles – Group Chief Financial Officer
Ken Bowles was appointed as a Director in December 2016. He joined the Group in 1994 and has occupied a number of finance roles in various parts of the Group. Mr Bowles was appointed Group Chief Financial Officer in April 2016, prior to which he was the Group Financial Controller from 2010. He was the Group’s Head of Tax from 2007 to 2010 prior to which he was appointed as the Group’s first Head of Compliance in 2004. Mr Bowles is an associate member of the Institute of Chartered Management Accountants and holds a first class MBA from the UCD Graduate School of Business.

Anne Anderson – Non-Executive Director
Anne Anderson joined the Board in January 2019. She is an experienced international diplomat who most recently served as the Ambassador of Ireland to the United States from 2013 to 2017. Ms Anderson joined the Department of Foreign Affairs in 1972 and was appointed Assistant Secretary General in 1991 serving in this post until 1995. She was then appointed Ireland’s Permanent Representative to the United Nations in Geneva after which she became Permanent Representative of Ireland to the European Union in 2001. Following this Ms Anderson was appointed Ambassador of Ireland to France in 2005, where she served until 2009. In 2009 she became Permanent Representative of Ireland to the United Nations in New York. Ms Anderson chairs the Advisory Group for the Peacebuilding Fund at the United Nations. She is also a Board member of the Druid Theatre Galway.

Frits Beurskens – Non-Executive Director
Frits Beurskens has served as a Director of the Group since December 2005. He joined the Kappa Group in 1990 and held various Managing Director positions until his appointment as its President and CEO in 1996, which he held until the merger with Smurfit. He is a former Chair of both the Confederation of European Paper Industries and the International Corrugated Cases Association and a former member of the Board of Sappi Limited. In December 2007, Mr Beurskens was knighted and appointed by the Dutch Queen as Officer in the Order of Oranje Nassau.

Carol Fairweather – Non-Executive Director
Carol Fairweather joined the Board in January 2018. Ms Fairweather was Chief Financial Officer and an executive Director of Burberry Group plc from July 2013 to January 2017. Ms Fairweather joined Burberry in June 2006 and prior to her appointment as CFO, she held the position of Senior Vice President, Group Finance. Prior to joining Burberry, Ms Fairweather was Director of Finance at News International Limited from 1997 to 2005 and UK Regional Controller at Shandwick plc from 1991 to 1997. Ms Fairweather currently serves as a non-executive Director of Segro plc. Ms Fairweather is a Fellow of the Institute of Chartered Accountants.
Kaisa Hietala – Non-Executive Director
Kaisa Hietala joined the Board in October 2020. She spent over twenty years at Neste Corporation where she was a key architect in the strategic transformation of the company to become the world’s largest producer of renewable diesel and renewable jet fuel. She served as Executive Vice President, Renewable Products at Neste Corporation and as a member of Neste Corporation Executive Board from 2014 to 2019. Prior to this she held a number of senior positions including VP, Renewable Fuels, Neste Oil Corporation. Kaisa is currently a partner at Gaia Consulting, a sustainable business consultancy firm focused on helping companies turn climate challenges into profitable business opportunities and serves as a non-executive Director of Kemira Oyj.

James Lawrence – Non-Executive Director
James Lawrence joined the Board in October 2015. He is currently Chair of Lake Harriet Capital, LLC, an investment and advisory firm. He served as Chair of Rothschild North America from 2012 to 2015 and previously served as Chief Executive Officer of Rothschild North America from 2010 to 2012. Prior to this, Mr Lawrence served as Chief Financial Officer and an executive Director of Unilever plc. Mr Lawrence joined Unilever from General Mills where he was Vice-Chair and Chief Financial Officer. He previously also held senior positions with Northwest Airlines and PepsiCo Inc. He is also a non-executive Director of Avnet, Inc. and AerCap Holdings N.V.

Lourdes Melgar – Non-Executive Director
Lourdes Melgar joined the Board in January 2020. She is a consultant and scholar, recognised for her expertise in the areas of energy, sustainability and public policy. During her career, she held a variety of positions in Mexico’s foreign service. During the design and implementation of Mexico’s energy reform, Dr Melgar served as Vice-Minister for Electricity from 2012 to 2014 and also held the position of Vice-Minister for Hydrocarbons, a position she held until 2016. Dr Melgar is currently a Research Affiliate at the Centre for Collective Intelligence at MIT and a non-resident Fellow at the Center of Energy of the Baker Institute. She currently serves on the Board of Grupo Financiero Santander Mexico.

John Moloney – Non-Executive Director
John Moloney joined the Board in December 2013. He is the former Group Managing Director of Glanbia plc, a global performance nutrition and ingredients company. He served as Group Managing Director of Glanbia plc from 2001 until he retired from this position in November 2013. He joined Glanbia plc in 1987 and held a number of senior management positions before he was appointed Deputy Group Managing Director in 2000. He is Chair of DCC plc and currently serves on the board of Shorla Pharma.

Jørgen Buhl Rasmussen – Non-Executive Director
Jørgen Buhl Rasmussen joined the Board in March 2017. He is the former Chief Executive Officer of Carlsberg AS. He served as the Chief Executive Officer of Carlsberg AS from 2007 until he retired from this position in 2015 having joined the company in 2006. He previously held senior positions in several global FMCG companies, including Gillette Group, Duracell, Mars and Unilever over the previous 28 years. He is Chair of Novozymes AS and an Advisory Board member of Blazar Capital.

Gonzalo Restrepo – Non-Executive Director
Gonzalo Restrepo joined the Board in June 2015. He is the former Chief Executive Officer of Almacenes Exito SA, a leading retail company in Latin America and a subsidiary of the French company, Casino Group. He served as the Chief Executive Officer of Almacenes Exito from 1990 until he retired from this position in 2013. He is a non-executive Director of Cardif Colombia Seguros Generales SA, and a member of the Entrepreneurs Council of Proantioquia in Colombia.
NOTICE is hereby given that the Annual General Meeting ("AGM") of Smurfit Kappa Group Public Limited Company (the "Company") will be held at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland on 30 April 2021 at 10:00 a.m. for the following purposes:

1. To review the Company's affairs and consider the financial statements of the Company for the year ended 31 December 2020 together with the reports of the Directors and statutory auditor thereon.

2. To receive and consider the Directors’ Remuneration Report as set out on pages 76 to 97 of the Annual Report for the year ended 31 December 2020.

3. To receive and consider the Remuneration Policy contained within the Directors’ Remuneration Report as set out on pages 78 to 84 of the Annual Report for the year ended 31 December 2020.

4. To declare a final dividend of EUR 87.4c per Ordinary Share for the year ended 31 December 2020 payable to the holders of Ordinary Shares on the register of members at close of business on 9 April 2021 and to be paid on 7 May 2021.

5. To elect as a Director, Ms Kaisa Hietala, who was appointed to the Board since the last AGM and who is recommended to the Board for election.

6. To re-elect the following Directors (in each case by separate resolution) who retire, and being eligible, offer themselves for re-election:
   
   (a) Mr Irial Finan (Resolution No. 6(a));
   (b) Mr Anthony Smurfit (Resolution No. 6(b));
   (c) Mr Ken Bowles (Resolution No. 6(c));
   (d) Ms Anne Anderson (Resolution No. 6(d));
   (e) Mr Frits Beurskens (Resolution No. 6(e));
   (f) Ms Carol Fairweather (Resolution No. 6(f));
   (g) Mr James Lawrence (Resolution No. 6(g));
   (h) Dr Lourdes Melgar (Resolution No. 6(h));
   (i) Mr John Moloney (Resolution No. 6(i));
   (j) Mr Jørgen Buhl Rasmussen (Resolution No. 6(j)); and
   (k) Mr Gonzalo Restrepo (Resolution No. 6(k)).

7. To authorise the Directors to fix the remuneration of the statutory auditor for the year ending 31 December 2021.

8. To consider and, if thought fit, pass the following resolution as an ordinary resolution:

   "That, for the purposes of Section 1021 of the Companies Act 2014, the Directors be and are generally and unconditionally authorised to exercise all the powers of the Company to allot and issue relevant securities (as defined by Section 1021 of that Act (including, without limitation, any treasury shares, as defined by Section 106 of that Act)) up to an aggregate nominal amount equal to €86,342 (which represents 33.33% of the total issued ordinary share capital of the Company (excluding treasury shares) on 23 March 2021). This authority shall expire at close of business on the earlier of the next AGM of the Company or 29 July 2022 but may be revoked or varied prior to then by the Company in General Meeting and may be renewed by the Company in General Meeting for a further period not to exceed 15 months from the date of such renewal. The Company may make an offer or agreement before the expiry of this authority which would or might require relevant securities to be allotted after this authority has expired and the Directors may allot relevant securities in pursuance of any such offer or agreement as if the authority conferred hereby had not expired."
9. To consider and, if thought fit, pass the following resolution as a special resolution:

“That, if Resolution 8 is passed, the Directors be empowered for the purposes of Article 7 of the Articles of Association to allot equity securities (as defined by Section 1023 of the Companies Act 2014) for cash as if Section 1022 of the Companies Act 2014 did not apply to any such allotment and that, for the purpose of Article 7 of the Articles of Association, the Section 1023 Amount (as defined in Article 7 of the Articles of Association) pursuant to this Resolution 9 shall, for the current Allotment Period (as defined in Article 7 of the Articles of Association) or such part thereof up to expiry of this authority, be an aggregate nominal amount equal to €12,951 (which represents 5% of the total issued ordinary share capital of the Company (excluding treasury shares) on 23 March 2021), except that this limit shall be reduced by the nominal value of all treasury shares reissued pursuant to Resolution 11. The authority conferred by this resolution shall expire at close of business on the earlier of the date of the next AGM of the Company or 29 July 2022, unless renewed, revoked or varied prior to such time; provided that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power hereby conferred had not expired.”

10. To consider and, if thought fit, pass the following resolution as a special resolution:

“That, if Resolution 8 is passed and in addition to any authority granted under Resolution 9, the Directors be empowered for the purposes of Article 7 of the Articles of Association to allot additional equity securities (as defined by Section 1023 of the Companies Act 2014) for cash as if Section 1022 of the Companies Act 2014 did not apply to any such allotment provided that:

(a) for the purpose of Article 7 of the Articles of Association, the Section 1023 Amount (as defined in Article 7 of the Articles of Association) pursuant to this Resolution 10 shall, for the current Allotment Period (as defined in Article 7 of the Articles of Association) or such part thereof up to expiry of this authority, be an aggregate nominal amount equal to €12,951 (which represents 5% of the total issued ordinary share capital of the Company (excluding treasury shares) on 23 March 2021), except that this limit shall be reduced by the nominal value of all treasury shares reissued pursuant to Resolution 11; and

(b) the proceeds of any such allotment are to be used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice.

The authority conferred by this resolution shall expire at close of business on the earlier of the date of the next AGM of the Company or 29 July 2022, unless renewed, revoked or varied prior to such time; provided that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power hereby conferred had not expired.”

11. To consider and, if thought fit, pass the following resolution as a special resolution:

“That:

(a) the Company and/or any subsidiary (as such expression is defined by Section 7 of the Companies Act 2014) of the Company be generally authorised to make market purchases or overseas market purchases (each as defined by Section 1072 of the Companies Act 2014) of shares of any class of the Company on such terms and conditions and in such manner as the Directors may from time to time determine in accordance with and subject to the provisions of the Companies Act 2014 and to the restrictions and provisions set out in Article 9.4 of the Articles of Association;

(b) the re-issue price range at which any treasury shares (as defined by Section 106 of the Companies Act 2014) held by the Company may be re-issued off-market shall be the price range set out in Article 10 of the Articles of Association; and

(c) the authorities hereby conferred shall expire at close of business on the earlier of the date of the next AGM of the Company or 29 July 2022 unless renewed, revoked or varied prior to such time in accordance with the provisions of the Companies Act 2014, provided that the Company may after such expiry make a market purchase or overseas market purchase where the contract of purchase was concluded before the expiry which would or might be executed wholly or partly after the expiry and the Directors may purchase shares in pursuance of such contract as if the power hereby conferred had not expired.”
12. To consider and, if thought fit, pass the following resolution as a special resolution:

“That a general meeting, other than an annual general meeting or a meeting called for the passing of a special resolution, may be called on not less than fourteen days’ notice.”

13. To consider and, if thought fit, pass the following resolution as an ordinary resolution:

“That the maximum award opportunity included in the rules of the Smurfit Kappa Group plc 2018 Performance Share Plan in the form produced to the meeting and initialled by the Chair of the meeting for the purposes of identification, is increased from 225 per cent of base salary to 250 per cent of base salary.”

BY ORDER OF THE BOARD

G. Carson-Callan
Secretary

Registered Office

Beech Hill
Clonskeagh
Dublin 4
D04 N2R2
Ireland

29 March 2021
Notes:

1. COVID-19 Safety Measures

In light of the Irish Government’s COVID-19 restrictions in relation to public gatherings, and to prioritise the health and safety of our Shareholders and other stakeholders who would ordinarily choose to attend the AGM, the Board has decided that the AGM will be held at the offices of Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland with the minimum quorum in accordance with the Articles of Association of the Company.

Regrettably, Shareholders are requested not to attend the AGM in person but are encouraged to join the AGM via online broadcast and to submit a Form of Proxy to ensure they can vote and be represented at the AGM.

Details of the online broadcast are set out at Note 2 below and further information contained in the Virtual Meeting Guide will also be posted on our website at www.smurfitkappa.com/investors/agm. Details of how to submit and appoint a proxy are contained at Note 5 on page 14.

The Company recognises the importance of continuing engagement in the lead up to the AGM. Accordingly, Shareholders can submit questions related to matters being considered at the AGM in advance of the AGM by following the instructions contained at Note 8 on page 15. Alternatively, questions can also be submitted during the AGM by those Shareholders who choose to attend via the online broadcast by using the question functionality available.

The Company continues to monitor the impact of COVID-19 and any relevant updates regarding the AGM, including any changes to the arrangements outlined in this document, will be announced via a Regulatory Information Service and will be available on our website at www.smurfitkappa.com/investors/agm.

2. Instructions for Accessing the Virtual Meeting Platform

Shareholders will be given the opportunity to remotely access the AGM and ask questions via the Virtual Meeting Platform. There is no requirement for Shareholders to give notice of their intention to access the AGM. However, for EB Participants and/or CDI Holders (or their underlying beneficial holders) to gain access to the AGM they must first be appointed as a third party proxy by Euroclear Bank or Broadridge (as applicable). Details of how to be appointed proxy are set out in Note 5 to this Notice of AGM. Once appointed, these Shareholders should contact Link Registrars Limited with evidence of their third party proxy appointment before 10:00 a.m. on 28 April 2021 by emailing RMSupportDublin@linkgroup.ie for unique log-in credentials in order to access the AGM.

EB Participants and CDI Holders are encouraged to familiarise themselves with how to access the AGM and should contact their stockbroker or other intermediary, as applicable, with any queries in this regard.

Shareholders can access the Virtual Meeting Platform via a mobile web client, which is compatible with the latest browser versions of Chrome, Firefox, Internet Explorer 11, Edge and Safari and can be accessed using any web browser, on a PC or smartphone device. To remotely attend using this method, please go to https://web.lumiagm.com.

Once you have accessed https://web.lumiagm.com from your web browser, you will be asked to enter the Lumi Meeting ID which is 166-108-008. You will then be prompted to enter your unique Investor Code (“IVC”) and PIN. The PIN is the last 4 digits of the IVC. For Certificated Shareholders, these can be found printed on the Forms of Proxy, dividend voucher, share certificate or obtained through the Company’s Registrar, Link Registrars Limited. For all other Shareholders, these login details will need to be obtained through Link Registrars Limited once evidence of third party proxy appointment has been presented to Link Registrars Limited in advance of 10:00 a.m. on 28 April 2021.

The AGM will be conducted through an online broadcast. Once logged in, and from the commencement of the AGM, Shareholders will be able to listen to the proceedings of the AGM on their device. Access to the AGM will be available from 9.00 a.m. on 30 April 2021.

In addition to submitting questions directly to the Company in advance of the AGM, Shareholders attending the AGM electronically may ask questions by typing and submitting their question in writing.

During the AGM it is your responsibility to ensure connectivity for the duration of the AGM via your wireless or other internet connection. The Virtual Meeting Guide contains further information on remotely accessing and participating in the AGM via the Virtual Meeting Platform and is available on our website at www.smurfitkappa.com/investors/agm.

3. Record Date for AGM

The Company, pursuant to Section 1105 of the Companies Act, 2014 (as amended), specifies that only those Shareholders registered in the register of members of the Company as at 7:00 p.m. on 26 April 2021 (or in the case of an adjournment as at 7:00 p.m. on the day before a date not more than 72 hours before the adjourned meeting) shall be entitled to participate and vote at the AGM in respect of the number of shares registered in their names at that time. Changes in the register after that time will be disregarded in determining the right of any person to participate and vote at the AGM.
4. Conditions for participating in the AGM

Subject to Note 3 on page 13, every registered Shareholder, irrespective of how many shares in the Company he/she holds, has the right to participate and vote at the AGM. Absent the COVID-19 restrictions, completion of a Form of Proxy by a registered Shareholder will not affect his/her right to participate and vote at the AGM in person.

On this occasion Shareholders are requested not to attend the AGM in person but are encouraged to join the AGM via online broadcast and to vote by proxy in advance. Details of the online broadcast are set out at Note 2 on page 13 and further information contained in the Virtual Meeting Guide will also be posted on our website at www.smurfitkappa.com/investors/agm.

5. Appointment of Proxy

The process for appointing a proxy will depend on the manner in which you hold your Ordinary Shares in the Company.

Certificated Shareholders

For Certificated Shareholders, your proxy may be submitted:

- by post, by completing the enclosed Form of Proxy and returning it to the Company’s Registrar, Link Registrars Limited, P.O. Box 1110, Maynooth, County Kildare (if delivered by post) or to Link Registrars Limited, Block C, Maynooth Business Campus, Maynooth, County Kildare, W23 FB54, Ireland (if delivered by hand during normal business hours); or
- through the internet; instructions on how to do this are set out on the Form of Proxy, by accessing the Link Registrar Limited website, www.signalshares.com and entering the Company name, Smurfit Kappa. Certificated Shareholders will need to register for share portal by clicking on “Register” (if you have not registered previously) and following the instructions thereon. To submit a proxy online, Certificated Shareholders will need their surname and Investor Code (“IVC”) both of which are printed on the enclosed Form of Proxy. Certificated Shareholders who do not receive a Form of Proxy by post or who wish to be sent paper copies of documents relating to the AGM should contact the Registrar (Tel. +353 1 553 0050).

EB Participants

EB Participants can submit third party proxy appointments (including voting instructions) electronically in the manner described in the document issued by Euroclear Bank in February 2021 and entitled “Euroclear Bank as issuer CSD for Irish corporate securities – Service Description”.

EB Participants can send electronic voting instructions to instruct the sole registered shareholder of all Ordinary Shares held through the EB System, Euroclear Nominees Limited (“Euroclear Nominees”) on how to vote. In following instructions from EB Participants, Euroclear Nominees will either vote itself or appoint the Chair as proxy, in respect of all or specific resolution(s) to:

- vote in favour;
- vote against;
- abstain; or
- give a discretionary vote to the Chair.

Euroclear Bank will, wherever practical, aim to have a voting instruction deadline of one (1) hour prior to the Company’s proxy appointment deadline (being 48 hours before the relevant meeting or any adjourned meeting).

Voting instructions cannot be changed or cancelled after Euroclear Bank’s voting deadline. There is no facility to offer a letter of representation other than through the submission of third party proxy appointment instructions.

EB Participants are strongly encouraged to familiarise themselves with the new arrangements with Euroclear Bank, including the new voting deadlines and procedures.

CDI Holders

CDI holders should consult with their stockbroker or other intermediary, as applicable, at the earliest opportunity for further information on the processes and timelines for submitting third party proxy votes. Euroclear UK & Ireland Limited (“EUI”), the operator of CREST has arranged for voting instructions relating to the CDIs held in CREST to be received via a third party service provider, Broadridge Financial Solutions Limited (“Broadridge”). Further details on this service are set out in the document entitled “All you need to know about SRD II in Euroclear UK & Ireland” on the EUI website (see section CREST International Service – Proxy voting).

If you are a CDI Holder you will be required to make use of the EUI proxy voting service facilitated by Broadridge Global Proxy Voting service in order to receive meeting announcements and send back voting instructions as required.

To facilitate client set up, if you hold CDIs and wish to participate in the proxy voting service, you will need to complete the document entitled “Meeting and Voting Client Set-Up Form (CRT408)” on the EUI website.

Completed application forms should be returned to EUI by an authorised signatory with another relevant authorised signatory copied in for verification purposes using the following email address: eui.srd2@euroclear.com.
Fully completed and returned application forms will be shared with Broadridge by EUI. This will enable Broadridge to contact you and share further detailed information on the service offering and initiate the process for granting your access to the Broadridge platform.

The Broadridge voting service will process and deliver proxy voting instructions received from CDI Holders on the Broadridge voting deadline date to Euroclear Bank, by its cut-off and to agreed market requirements. The same voting options as described above for EB Participants will be available (i.e. electronic votes by means of Chair proxy appointments or appointing a third party proxy).

Broadridge’s voting deadline will be earlier than Euroclear Bank’s voting instruction deadline (which is expected to be 49 hours before the AGM). CDI Holders should contact their stockbroker or other intermediary, as applicable, to ascertain Broadridge’s voting deadline.

Voting instructions cannot be changed or cancelled after Broadridge’s voting deadline. There is no facility to offer a letter of representation other than through the submission of third party proxy appointment instructions.

CDI Holders are strongly encouraged to familiarise themselves with the new arrangements with Broadridge, including the new voting deadlines and procedures and to take, as soon as possible, any further actions required by Broadridge before they can avail of this voting service.

**Deadlines for receipt by the Company of proxy voting instructions**

All proxy voting instructions (whether submitted directly or through the EB System or through CREST must be received by the Company’s Registrar, Link Registrars Limited, not less than 48 hours before the time appointed for the AGM or any adjournment of the AGM. However, EB Participants and CDI Holders will need to comply with earlier voting deadlines imposed by the relevant service offerings. Again, all persons affected should consult with their stockbroker or other intermediary at the earliest opportunity.

6. Proposed resolutions

Resolutions 2 and 3 are advisory resolutions and are not binding on the Company.

An ordinary resolution requires a simple majority of votes cast by Shareholders voting in person or by proxy to be passed. A special resolution requires a majority of not less than 75% of votes cast by those who vote either in person or by proxy to be passed.

7. Tabling draft resolutions

Pursuant to Section 1104(1)(a) of the Companies Act 2014 and subject to any contrary provision in company law, Certificated Shareholders, holding at least 3% of the Company’s issued share capital, or at least 3% of the voting rights, have the right to put an item on the agenda of an AGM. Such item must be accompanied by stated grounds justifying its inclusion or a draft resolution to be adopted at the AGM. In the case of the 2021 AGM, the latest date for submission of such requests/resolutions was 19 March 2021 (being 42 days prior to the date of the AGM).

Pursuant to Section 1104(1)(b) of the Companies Act 2014, and subject to any contrary provision in company law, Certificated Shareholders holding at least 3% of the Company’s issued share capital, or at least 3% of the voting rights, have the right to table a draft resolution relating to an item on the agenda of a general meeting. In the case of the 2021 AGM, the latest date for submission of such resolutions is 2 April 2021 (being 28 days prior to the date of the AGM).

Matters to be included under this Note 7 should be submitted in hard copy form to the Company Secretary, Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland or electronically by email to agm@smurfitkappa.com. Requests submitted in hard copy should be signed by the Certificated Shareholder(s) and all submissions should state the full name(s) and address(es) of the Certificated Shareholder(s) together with their IVC(s). Any resolution submitted must not be such as would be incapable of being passed or otherwise be ineffective whether by reason of inconsistancy with any enactment of the Company’s Memorandum and Articles of Association, company law or otherwise. A draft resolution must not be defamatory of any person.

8. Raising Questions

Shareholders can submit questions related to matters being considered at the AGM in advance of the AGM by emailing agm@smurfitkappa.com. Certificated Shareholders should state their name and Investor Code (as printed on your share certificate or obtained through the Company’s Registrar, Link Registrars Limited). EB Participants and CDI Holders must send evidence of their shareholding in this email. Any questions should be received by 10:00 a.m. on 28 April 2021. Alternatively, questions can also be submitted during the AGM by those Shareholders who choose to attend via the online broadcast by using the question functionality available, as described in Note 2 on page 13.

Certificated Shareholders have the right to have such questions answered by the Company subject to any reasonable measures the Company may take to ensure the identification of the Shareholder and unless:

- answering the question would interfere unduly with the preparation for the AGM or the confidentiality and business interests of the Company;
- the answer has already been given on the Company’s website in a question and answer forum; or
- it appears to the Chair of the AGM that it is undesirable in the interests of good order of the AGM that the question be answered.
9. **AGM Documents**

The amended rules of the Smurfit Kappa Group plc 2018 Performance Share Plan is available for inspection at the registered office of the Company, Smurfit Kappa Group plc, Beech Hill, Clonskeagh, Dublin 4, D04 N2R2, Ireland and is also available for inspection (showing the amendment in blackline) at the office of Deloitte LLP (Company Secretarial Department), 2 New Street Square, London EC4A 3BZ on any weekday (Saturdays, Sundays and public holidays excluded) until the close of the AGM, and will also be available at the place of the AGM for at least 15 minutes before and during the AGM.

In accordance with the applicable regulations and public health guidelines in force in Ireland and the UK in connection with COVID-19, and to prioritise the health and safety of our Shareholders, employees and other stakeholders, we request Shareholders not to attend at the Company's office or at Deloitte's London office. To ensure compliance with these regulations and public health guidelines, we request that Shareholders wishing to inspect documents should email agm@smurfitkappa.com in advance of any visit to ensure that access can be arranged. Any such access will be subject to applicable regulations and public health guidelines in force in Ireland and the UK in connection with COVID-19 at that time.

10. **Further information**

The Board reserves the right to withdraw any resolution contained in this Notice of AGM from the business of the AGM at any time in advance of the AGM. Any such withdrawal will be communicated to Shareholders by way of Regulatory Information Service (RIS) and will be available on www.smurfitkappa.com/investors/agm.

During the AGM (which, for the avoidance of doubt, shall include the online broadcast of the AGM), Shareholders (or their duly appointed proxies) may not use cameras, smart phones or other audio, video or electronic recording devices, unless expressly authorised by the Chair of the AGM. This prohibition shall not apply to equipment being used by the Company or by Shareholders strictly in relation to the online broadcast of, and listening to, the AGM via online broadcast or to equipment being used by the Company for the purpose of projecting information onto screens during the AGM, to photographs taken by accredited press photographers admitted to the AGM or to equipment and platforms used to broadcast the AGM. Please note such equipment may capture personal data. Such personal data shall be used for the purpose of the AGM and in full compliance with applicable data protection law. In addition, we may process your personal data to meet further legal obligations.

A copy of this Notice, details of the total number of shares and voting rights at the date of this Notice, the Annual Report and Financial Statements and Forms of Proxy can be obtained from the Company's website www.smurfitkappa.com/investors/agm.