



Delivering for the SDGs

UN SUSTAINABLE DEVELOPMENT GOALS REPORT





At Smurfit Kappa, our purpose is to create, protect, and care; that is why we have ambitious sustainability targets within our Better Planet 2050 commitment.

These targets focus on our strategic priority areas and are aligned with the UN 2030 Sustainable Development Goals ('SDGs'). By reporting on our progress within the framework of the SDGs, we are supporting a global effort for sustainable development. We believe this focus on our own sustainability goals will help us make the greatest positive impact for our planet, our people and for sustaining an impactful business.

This report brings together our approach and commitment to the SDGs, describes our current

alignment to the SDGs, highlights key impact opportunities for the most material SDG targets and explains the interconnections between our end-to-end sustainability strategy and the SDGs.

The Smurfit Kappa SDG Report has been created for our stakeholders who wish to gain a better understanding of our approach to the SDGs.

We welcome collaboration throughout our value chain to drive change for a more sustainable and resilient world for the generations to come.

Smurfit Kappa was the first FTSE 100 company to achieve five stars from Support the Goals. This means we meet all five rating criteria by: having defined the key SDGs, having set measurable targets delivering to the goals, sharing examples of our work, reporting on our progress, and actively engaging with our suppliers in their commitment to the goals.



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Smurfit Kappa and the SDGs

Smurfit Kappa is one of the leading providers of sustainable packaging solutions in the world. We operate across 36 countries in Europe, the Americas and Africa with more than 47,000 employees in over 350 production sites and with revenue of €12.8 billion in 2022.

We are committed to being an impactful business and supporting a greener, bluer planet. This means doing the right thing for our people, our communities and our environment, through circular products and processes.

We have an integrated model of containerboard mills and corrugated box plants, our circular system is further demonstrated by our primary raw material, which is post-consumer recovered paper.

True sustainability is end-to-end: from procurement and working with our suppliers, to production and product delivery to our customers. By thinking about the entire business and product life cycle, and collaborating with our suppliers and like-minded organisations, we can collectively create greater social, economic and environmental value.

The 17 SDGs and their 169 specific targets are an urgent call to action for a global partnership in which all stakeholders use goals and targets to collectively tackle climate change, reduce inequalities and create economic growth.

Through our size and scope, we support all 17 SDGs. We believe our impact is most material in the delivery of six Goals and we have a significant contribution to four additional SDGs. We support the remaining seven SDGs.

 <p>No. 1 – No Poverty End poverty in all its forms everywhere.</p>	 <p>No. 2 – Zero Hunger End hunger, achieve food security and improved nutrition and promote sustainable agriculture.</p>	 <p>No. 3 – Good Health and Well-being Ensure healthy lives and promote wellbeing for all at all ages.</p>	 <p>No. 4 – Quality Education Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.</p>	 <p>No. 5 – Gender Equality Achieve gender equality and empower all women and girls.</p>	 <p>No. 6 – Clean Water and Sanitation Ensure availability and sustainable management of water and sanitation for all.</p>
 <p>No. 7 – Affordable and Clean Energy Ensure access to affordable, reliable, sustainable and modern energy for all.</p>	 <p>No. 8 – Decent Work and Economic Growth Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.</p>	 <p>No. 9 – Industry, Innovation and Infrastructure Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation.</p>	 <p>No. 10 – Reduced Inequalities Reduce inequality within and among countries.</p>	 <p>No. 11 – Sustainable Cities and Communities Make cities and human settlements inclusive, safe, resilient and sustainable.</p>	 <p>No. 12 – Responsible Consumption and Production Ensure sustainable consumption and production patterns.</p>
 <p>No. 13 – Climate Action Take urgent action to combat climate change and its impacts.</p>	 <p>No. 14 – Life Below Water Conserve and sustainably use the oceans, seas and marine resources for sustainable development.</p>	 <p>No. 15 – Life On Land Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.</p>	 <p>No. 16 – Peace, Justice, and Strong Institutions Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.</p>	 <p>No. 17 – Partnerships for the Goals Strengthen the means of implementation and revitalise the global partnership for sustainable development.</p>	



Our Approach and Methodology

Smurfit Kappa's SDG alignment is part of our materiality assessment which is compliant with the GRI Standards. We have followed the guidance of the SDG Compass and the approach taken by the WBCSD.

We started by understanding the individual targets under each Goal and identified those where the private sector can contribute. We then aligned these to our business model and the known issues within our geographical reach.

To understand our relevance to the SDGs we have looked at where reducing our footprint has the most material impact and also reflected where building on our positive actions help deliver the most meaningful contribution.

We have defined three categories for our delivery towards the success of the SDGs depending on the impact and contribution we can make.

We mapped our time-bound sustainability targets against the SDG targets and when we updated our Better Planet 2050 commitment, we deepened this alignment. These targets and their alignment have been reflected under each strategic priority area on pages 6 to 16.

Smurfit Kappa is a member of the WBCSD and its Forest Solutions Group which was the first to publish a forest sector related SDG roadmap. While we created our own SDG alignment, we reflected the agreed approach for our industry from the process and framework at the Forest Solutions Group.

"Our alignment to the UN SDGs is focused on where we can deliver meaningful action and have the greatest positive impact."

Smurfit Kappa IMPACTS 6 SDGs (3, 6, 7, 12, 13, 15)

These six SDGs have been identified as the core Goals where Smurfit Kappa has the most potential to influence and add value. We have also set measurable targets within our impact area for each of these Goals.



Smurfit Kappa CONTRIBUTES to 4 SDGs (5, 8, 9, 10)

These four SDGs have been identified as Goals where Smurfit Kappa's activities have a meaningful contribution towards each achievement. We have commitments within our impact area for these Goals but we also recognise that a full achievement of these Goals require activities from other sectors in society.



Smurfit Kappa SUPPORTS 7 SDGs (1, 2, 4, 11, 14, 16, 17)

As a sustainable and responsible business, we support the delivery of each of the SDGs. These seven Goals are important to us through our values and our way of working, however, Smurfit Kappa alone cannot impact the change needed to deliver on these Goals.





Our Sustainability Strategy
for Planet, People, and Impactful Business

Smurfit Kappa's sustainability strategy is based on three pillars: Planet, People, and Impactful Business.

This means: continually striving to minimise our environmental impact and practising responsible governance; treating our stakeholders with respect; and creating an impactful business through our products and processes.

We align the SDGs under these pillars.





Our Sustainability Strategy for Planet, People, and Impactful Business continued

Planet



This strategic pillar relates to the following SDGs:



We impact on the following targets:

Climate change

7.2 | 7.3 | 7.A | 12.6
13.1 | 13.3

Forest

12.2 | 12.4 | 12.5 | 12.6 | 13.1
15.1 | 15.2 | 15.3 | 15.5 | 15.8

Water

6.1 | 6.2 | 6.3 | 6.4 | 6.6
12.2 | 12.4 | 12.6

Waste

12.2 | 12.3 | 12.4 | 12.5 | 12.6

Reduction in waste
to landfill since 2013

24%

Reduction in relative CO₂
emissions since 2005

43.9%



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Emissions targets approved
by the SBTi as in line with the
Paris Agreement

People



This strategic pillar relates to the following SDGs:



We impact on the following targets:

Health, Safety and Wellbeing

3.3 | 3.4 | 3.5 | 3.9

Reduction in Total
Recordable Injury Rate
in 2022

13.6%

We contribute to the following targets:

People Values

5.1 | 5.2 | 5.5 | 5.B | 5.C
8.5 | 8.7 | 8.8 | 8.B | 10.2

People Strategy

8.5 | 8.7 | 8.8 | 8.B | 10.2

Communities

8.5 | 10.2

Social investments
since 2020

€18.4m

Impactful Business



This strategic pillar relates to the following SDGs:



We contribute to the following targets:

Innovation

9.2 | 9.4 | 9.5

Views of the
InnoTools suite in 2022

160,000

Governance and Human Rights

8.7 | 16.2 | 16.5 | 16.10

Material fines imposed
for breaches of laws or
regulations in 2022

0

Sustainable and Responsible Sourcing

8.5 | 8.7 | 8.8

Sustainability supplier
audit activities

121



Mapping our commitments to the SDGs Planet

Climate change

What We Believe

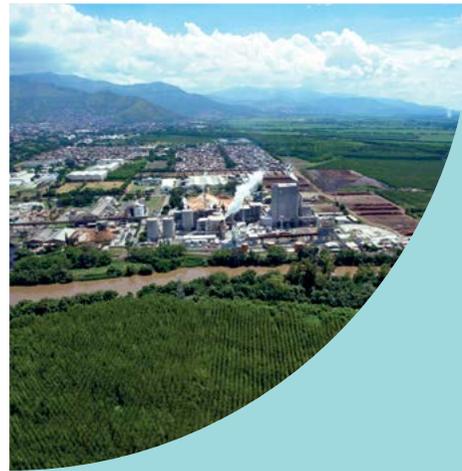
We are tackling our CO₂ emissions through various strategies. We are improving our energy efficiency while transitioning from fossil fuels to low-carbon, renewable, and bio-based energy. In addition, we improve resource efficiency in production and optimise the utilisation of raw material residual streams, such as black liquor, in bioenergy production.

As the world moves towards a low-carbon, circular economy, our business is increasingly well positioned. By leveraging our sustainability data, we drive innovation and sustainable product design, develop supportive tools and services to create packaging solutions for our customers that lower their carbon footprint.

What our Stakeholders Expect from Us

Paper manufacturing is energy intensive, and our stakeholders, notably customers and investors, expect us to approach climate change responsibly and provide detailed progress reports. However, we can also make a meaningful impact in the value chain through smart packaging solutions that can significantly cut our customers' emissions.

Our Commitments



Commitment #1

A 55% relative reduction in Scope 1 and 2 fossil fuel based CO₂ emissions in our mill system compared with 2005 levels by 2030. Our target is to have at least net zero emissions by 2050.

Commitment #2

Collaboration with customers to determine carbon footprints of the packaging lifecycle.



Our Progress

Commitment #1:

Since 2005, we have reached 43.9% reduction. In 2021, Smurfit Kappa had its CO₂ target approved by the SBTi and further developed its TCFD disclosure.

Commitment #2:

Our suite of tools that help to determine the carbon footprint of our customers' packaging were used 160,000 times in 2022.

CO₂ emissions reduction since 2005

43.9%

Investments in CO₂ reduction since 2005

€994m

Delivering for the SDGs

As a manufacturing business that relies on energy to operate, Smurfit Kappa has a direct impact on affordable and renewable energy. Through our efforts to reduce the climate impact of our operations, as well as our products that can help our customers reduce the climate impacts in their supply chain, and by collaborating with municipalities in district heating, we can contribute to global climate action.

Smurfit Kappa Contributes to the Realisation of the Following SDGs and Targets:



7.2 | 7.3 | 7.A



12.6



13.1 | 13.3

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs

Planet continued

Forest

Our Commitments

What We Believe

Promoting sustainable forest management involves managing supplies of sustainable, renewable fibre, while protecting biodiversity and ecosystems, as well as creating employment in rural areas. We work with neighbouring communities, engaging local and indigenous people in our decision-making.

Wood fibres are renewable and can be recycled at least 8 times and up to 25 times (as per a recent study) when producing paper-based packaging. Using both recycled and virgin fibres in production, we deliver fit-for-purpose packaging with the best overall environmental footprint. We communicate transparently about the sustainable origin of our fibres.

What our Stakeholders Expect from Us

As growing consumption raises pressure on resources, our stakeholders increasingly place value on sustainable consumption, the integrity of origin, recycling and avoiding packaging waste. Sustainable forest management and use of recycled fibres are at the core of the expectations for paper-based products.

Commitment #1

All fibre produced and purchased is Chain of Custody ('CoC') certified under FSC, PEFC or SFI (Sustainable Forest Initiative).



Commitment #2

At least 95% of our packaging is certified as CoC certified under FSC, PEFC or SFI, by 2025.

Commitment #3

All production sites use FSC, PEFC and/or SFI certified CoC management systems in place.



Our Progress

Commitment #1

In 2022, we continued to produce and purchase 99.8% of our fibres under fibre-origin management systems that are CoC certified. This is within our margin of 1% variation.

Commitment #2

94.3% packaging solutions sold as CoC certified in 2022.

Commitment #3

All our production sites are FSC certified and where relevant PEFC and/or SFI certified.

Fibres produced or purchased as Chain of Custody certified in 2022

99.8%

Packaging solutions sold as Chain of Custody certified in 2022

94.3%

Delivering for the SDGs

As a paper-based packaging company that uses recycled and virgin fibres as its key raw material, Smurfit Kappa has a direct impact by ending deforestation and supporting forest biodiversity and ecosystems.

Smurfit Kappa's Forestry and Sustainable Fibre Sourcing Actions Impact the Following SDGs and Targets:



12.2 | 12.4 | 12.5 | 12.6



13.1



15.1 | 15.2 | 15.3 | 15.5 | 15.8

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs Planet continued

Water

What We Believe

Over 90% of the water we use is returned to nature in good condition, and the rest evaporates during the process or is bound to the product. We focus our efforts on further improving the quality of water we discharge, decreasing our water intake and understanding the risks associated with water availability and use in the areas where we operate.

This strategy positions us well to deliver a positive change to our processes and the environment.

What our Stakeholders Expect from Us

Stakeholders are increasingly requesting information about our responsible water stewardship covering our paper and packaging production as well as our supply chains.

Our key water footprint consists of paper manufacturing and forest and plantation management.

Our Commitments

Commitment #1

Reduce the organic content, or Chemical Oxygen Demand ('COD'), of water returned to the environment from our mills by 60% by 2025, compared with 2005 levels.



Commitment #2

Perform environmental impact assessments of the water use of our paper mills (where relevant) and develop water usage measurements.

Commitment #3

At least 1% intensity reduction annually of water intake by our global paper and board mill system with 2020 as reference year.



Our Progress

Commitment #1

Since 2005, we have reached a 36.9% reduction in COD.

Commitment #2

We completed the water risk assessments at our paper mills in 2021, and in 2022 commenced the second phase of risk assessments covering all of our operations.

Commitment #3

In 2022, we reached a 2.1% reduction of water intake at our paper and board mills compared with 2021.

Reduction of relative COD in water discharge since 2005

36.9%

Reduction in water intake

2.1%

Delivering for the SDGs

Water is a critical element in pulping wood and recovered paper fibres and the formation of paper. By returning the water back to nature, Smurfit Kappa has a direct impact on clean water resources.

Smurfit Kappa's Water Management Practices Impact the Following SDGs and Targets:



6.1 | 6.2 | 6.3 | 6.4 | 6.6



12.2 | 12.4 | 12.6

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs

Planet continued

Waste

Our Commitments

What We Believe

Our circularity starts with our product, old boxes are needed to make new ones. We handle over 8 million tonnes of primarily post-consumer recovered fibre per annum.

We believe the circular economy is the business model for the future, and that we have an important role to play in it.

Our products are designed to prevent loss and damage to the consumer goods they protect. Our packaging is produced efficiently and is 'right-weighted' to optimise resource use and minimise waste, and it is made from 100% renewable and recyclable fibres. Once fibres are depleted they are typically used for energy generation or in agriculture due to their natural, biodegradable composition.

What our Stakeholders Expect from Us

Reducing waste is important to our stakeholders and especially our customers. They ask us to reduce waste in our production processes but also to deliver fit-for-purpose packaging that reduces packaged product waste and contributes to the circular economy. Many of our customers have shared their commitments to reduce waste.

Commitment #1

Decrease the waste sent to landfill by 30% per tonne of product produced by our mill system by 2025, compared with 2013 levels.



Our Progress

Commitment #1

Since 2013, there has been a 24% reduction of waste to landfill from our paper mills.

Handled over 8 million tonnes of primarily post-consumer recovered fibre in 2022

Reduction in waste to landfill

8m

24%

Delivering for the SDGs

Smurfit Kappa is a paper-based packaging company that uses recycled fibres as its key raw material to produce packaging solutions that are recyclable and recycled, and that help reduce waste of packaged goods, we have a direct impact on responsible consumption and production.

Smurfit Kappa Contributes to the Realisation of the Following SDG and Targets:



12.2 | 12.3 | 12.4 | 12.5 | 12.6

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs People

People values

Our Commitments

What We Believe

As a business, we strive to create a diverse workplace where everyone has a real sense of belonging and can be their authentic self at work every day.

With a workforce of more than 47,000, fostering diversity, inclusion and belonging is important to us.

We truly value our diverse mix of people, who bring so much to our organisation.



Commitment #1

By 2024 we will strive to have a 25% female representation in management positions across the Group.

Our Progress

Commitment #1

In 2022, we achieved 23.5% female representation in management positions.

Commitment #2

80 cases (FY 2022) were identified and fully investigated, with 11 of them substantiated or partially substantiated.

Female Executive Committee and direct reports

33.7%*

* As reported in the FTSE Women Leaders Review 2023

Women on the Board

45.5%*

* Post AGM in 2023

Delivering for the SDGs

As a good corporate citizen, we play our part in society by creating decent work for our 47,000-strong team. We are committed to delivering gender equality, reducing social inequality and ensuring our employees have fair pay and freedom of association.

What our Stakeholders Expect from Us

Our stakeholders expect us to be a unifying force for our 47,000 people across the world. To respect their human rights and those of anyone who comes into contact with our organisation, while providing a fair working environment where everyone feels included and respected.

Commitment #2

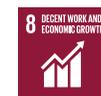
Provide a 'Speak Up service' where our employees and all stakeholders can report wrongdoing or possible wrongdoing in full confidence, ensuring all of the allegations are fully investigated and actioned accordingly in a timely and professional manner.



Smurfit Kappa Contributes to the Realisation of the Following SDGs and Targets:



5.1 | 5.2 | 5.5 | 5.B | 5.C



8.5 | 8.7 | 8.8 | 8.B



10.2

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs

People continued

People strategy

What We Believe

It is the ambition of Smurfit Kappa to be recognised as a globally admired company, a great place to work and an employer of choice for top talent.

These ambitions are not just based on our business growth, but also on our understanding that our success is driven by our highly valued and motivated team across the world.

Our employees are the very centre of our business.

Our Commitments



Commitment #1

We are committed to delivering at least 3% improvement every two years in employee engagement until 2025 (MyVoice survey as reference).

What our Stakeholders Expect from Us

Our stakeholders expect us to be a best practice organisation in the context of our day-to-day interactions with our employees. We are expected to deliver on our promise to be a great place to work, by delivering top-level Training and Development and Rewards and Recognition programmes.

We are also expected to be inclusive to all employees.

Commitment #2

To help our people grow their careers and deliver on their potential, so we can realise our ambition for them and the organisation, as we move forward.



Our Progress

Commitment #1

We achieved an improvement of 13 percentage points between the 2017 and 2021 MyVoice employee engagement surveys.

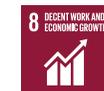
Commitment #2

The Smurfit Kappa Academy is an important source of development for our people. In 2022 we expanded our offering, with a new programme to support female talent – SK RISE. We also leveraged our experience of virtual learning to redesign our programmes as hybrid experiences.

Delivering for the SDGs

As a responsible employer, we are ensuring a working culture in which every member of our 47,000-strong team feels engaged, appreciated as they are, and has a sense of belonging. We help our employees to grow their careers and deliver on their potential while rewarding them fairly for their contributions.

Smurfit Kappa Contributes to the Realisation of the Following SDGs and Targets:



8.5 | 8.7 | 8.8 | 8.B



10.2

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs

People continued

Health, safety and wellbeing

What We Believe

As an industrial business operating in 36 countries with more than 47,000 employees, we are responsible for the health, safety and wellbeing of a large number of people. At Smurfit Kappa, we believe that this extends from work to home.

We engage our employees with policies and procedures to deliver, innovate and produce in a safe environment.

Our Commitments



Commitment #1

Reduce Total Recordable Injury Rate ('TRIR') by at least 5% annually.

Our Progress

Commitment #1

We achieved a 13.6% reduction in 2022.

Commitment #2

In 2022, we had 277 lost time accidents (270 in 2021).

Global improvement of the TRIR since 2018

50%

Delivering for the SDGs

The safety and wellbeing of everybody on our sites is part of our organisational values. Our focus also extends to workplace wellbeing and work-life balance.

What our Stakeholders Expect from Us

Our stakeholders expect us to provide a safe and healthy working environment, and promote a health and safety culture that encompasses all who work with us, whether it is directly or indirectly.

Commitment #2

Maintain a productive and safe workplace by minimising the risk of accidents, injury and exposure to health hazards for every employee and all subcontractors, aiming at a zero accident working environment.



Smurfit Kappa's Approach to Safety and Wellbeing has a Direct Impact on the Following SDG and Targets:



3.3 | 3.4 | 3.5 | 3.9



Mapping our commitments to the SDGs

People continued

Communities

Our Commitments

What We Believe

We have always believed strongly in being part of the communities in which we are privileged to operate. Through our operations, we actively support projects that help build a sustainable future for the communities in which we live and work.

We engage with and support local economies and livelihoods by creating opportunities directly and indirectly for employment, investing in infrastructure, and contributing to community charitable initiatives.



Commitment #1

Our employee volunteering programmes will support paid time off for employees to participate in chosen community activities.

What our Stakeholders Expect from Us

Our impact is not only on the people we work with. Our responsibilities extend beyond, to supporting local economies and livelihoods, especially in remote areas with limited opportunities for work, where we are a significant employer.

Commitment #2

Between 2020 and 2025, we will donate over €24 million to support social, environmental and community initiatives (20% more than the previous five years).



Our Progress

Commitment #1

Multiple local projects took place during 2022.

Commitment #2

We invested €6.6 million in social projects in 2022. Since 2020, we have donated €18.4 million.

People impacted by Open
Community projects in 2022

109,000

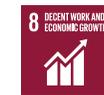
Social investments
since 2020

€18.4m

Delivering for the SDGs

As a good corporate citizen, we play our part in society by creating decent work and delivering economic growth in the communities where we are located. We are committed to delivering gender equality, and reducing social inequality.

Smurfit Kappa Contributes to the Realisation of the Following SDGs and Targets:



8.5



10.2

[➔ Read more on our progress on pages 17-21](#)



Mapping our commitments to the SDGs Impactful Business

Innovation

Our Commitments

What We Believe

We are not only a sustainable company, we also create innovative packaging solutions designed with circularity in mind to reduce packaging waste.

A fundamental challenge for all packaging waste is litter; by designing fit-for-purpose packaging solutions we can minimise material waste. Packaging can help to lower a product's environmental footprint, our use of recyclable, renewable and biodegradable materials helps minimise the impact of packaging whilst protecting and promoting our customers' products.

We can realise these aims through our data-driven innovative approach and by using old boxes which otherwise would have been waste.

What our Stakeholders Expect from Us

To deliver fit-for-purpose, cost-effective and sustainable packaging solutions to our customers.

To develop innovative packaging solutions as our response to the global challenge of litter and packaging waste.



The answer has been in our hands the whole time.

Commitment #1

To inspire more sustainable packaging solutions through:

- The development of our Better Planet Packaging initiative;
- Using our data to improve our processes, products, supply chains, logistics and markets; and
- Optimising the use of our InnoTools to support our innovation and design, and leverage our global ideas.



Our Progress

Commitment #1

Our tools: Innobook, Pack Expert, Paper to Box, Shelf Viewer and SupplySmart, were used almost 160,000 times during 2022.

Delivering for the SDGs

Our product offers a great opportunity for innovation that can have a positive impact for society.



* See the 2021 Sustainable Development Highlights Report.

Smurfit Kappa Contributes to the Realisation of the Following SDG and Targets:



9.2 | 9.4 | 9.5

➔ Read more on our progress on pages 17-21



Mapping our commitments to the SDGs Impactful Business continued

Governance and human rights

Our Commitments

What We Believe

We operate in an environment with diverse legislations, regulations and cultures.

Our Code of Conduct is the fundamental guideline for everybody at Smurfit Kappa from the Board of Directors, officers and employees, as well as all individuals, entities, agents or anyone acting on the Group's behalf – and we require the same from our suppliers.

Our Code of Conduct expects adherence to ethical standards, and commitment to quality and service.

What our Stakeholders Expect from Us

To fundamentally comply with regulations and guidelines, have effective corporate governance and respect human rights.

Commitment #1

We are committed to maintaining a strong governance framework by:

- Making our Code of Conduct accessible for all stakeholders;
- Ensuring our stakeholders adhere to the principles of the Code; and
- Offering an independent and unbiased channel to raise concerns about breaches to the Code.



Our Progress

Commitment #1

During 2022, no material breaches to our Code of Conduct were made. No material fines were imposed on the Group for any breaches of such laws and regulations in 2022.

Number of material fines

0

Number of material breaches raised

0

Delivering for the SDGs

For Smurfit Kappa, impactful business means respecting people and having responsible governance. These, in turn, have a positive impact on the communities we have operations in.

Smurfit Kappa Contributes to the Realisation of the Following SDGs and Targets:



8.7



16.2 | 16.5 | 16.10



Mapping our commitments to the SDGs Impactful Business continued

Sustainable and responsible sourcing

What We Believe

Sharing our sustainability knowledge, experience and expertise with our suppliers increases the sustainability of our entire value chain. In order to sustainably grow our business, our materials, goods and services must have the right quality and cost, but also be securely and responsibly sourced.

Our Commitments



What our Stakeholders Expect from Us

To extend our ethical and sustainable manner of conducting business to our supply chains, and to require our suppliers to continually advance their sustainable footprints.

Commitment #1

We are committed to:

- Working with suppliers that adhere to our Sustainable and Responsible Sourcing Policy, Supplier Code of Conduct, are Chain of Custody certified (where applicable), and commit to our Modern Slavery Act Statement; and
- Regularly auditing our suppliers to ensure adherence with our key Sustainable and Responsible Sourcing principles.

Our Progress

Commitment #1

During 2022, 121 supplier audit activities took place through our six pillar Sustainable and Responsible Sourcing audit programme.

Delivering for the SDGs

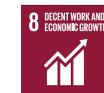
Smurfit Kappa can extend its impact through its supply chains and through that have an impact on decent work and economic growth.

We engage with our suppliers regarding the SDGs, and document their level of commitment to these goals in our supplier assessments and audits.

We were the first FTSE 100 company to achieve five stars from Support the Goals in recognition of actively engaging with our suppliers in their commitment to the goals.



Smurfit Kappa Contributes to the Realisation of the Following SDG and Targets:



8.5 | 8.7 | 8.8

Our Approach in Action

Putting our goals and targets into practice – meeting our **SDG** commitments.

Leading the energy transition through innovation

At Smurfit Kappa, we work with dedicated experts who examine our processes with our climate change targets in mind. Our focus is on improving our energy use through efficient production systems, increasing our use of renewables, decreasing emissions in our supply chain, and ultimately lowering our customers' carbon footprint.

Our business naturally plays a valuable role in the circular economy. By investigating and pioneering alternative energy sources and technologies we create circularity in our energy system, and become a more sustainable operation.

Optimising and integrating our operations is a key step in reducing energy demand. By becoming fully integrated our Nuevo Laredo sheet plant in Mexico has reduced emissions by up to 40% and doubled its production capacity.

Additionally, we apply known technology and trial new and emerging ones. Our Saillat plant in France is the world's first paper mill to successfully trial hydrogen and our Digital Twin project in Townsend Hook, UK, uses virtual reality models to design optimal solutions.

Similarly, by redesigning our boilers, like at our Zülpich paper mill in Germany, we can reduce our CO₂ emissions through an integrated steam recuperation system.

Impacts **SDG: 7** **Interconnected** **SDGs: 11 | 13**



Smurfit Kappa Academy

Fostering diversity, inclusion and belonging is a core pillar of our People Strategy. We champion the talent of more than 47,000 employees, recognising that our people have different skills and strengths as a result of their background and experience.

We create a non-discriminative working environment and we promote gender equality. We believe our responsibility is to support our people to reach their full potential. We encourage all of our employees to embrace learning new information and new skills, no matter what stage they are at in their Smurfit Kappa careers or whatever their level in the organisation.

500

people applied for the SK RISE development programme

Learning and Development programmes in all Smurfit Kappa businesses support our employees to grow their skills and advance their careers. The Smurfit Kappa Academy offers development opportunities to those employees identified as having future potential to lead the organisation. The Academy is a cross regional initiative and its suite of programmes offers development from management skills to English courses.

During 2022, we added a new programme to our catalogue: SK RISE. This is a development programme for our female colleagues, designed to support their career and personal development aspirations.

We also launched a new hybrid approach to our Advanced Management Development (AMD) programme. Part one was a virtual session with parts two and three held in-person in Dublin and Amsterdam, respectively. This new approach helps us to make the programme more sustainable and inclusive.

Impacts **SDGs: 5 | 10** **Interconnected SDG: 4**





Our Approach in Action continued

Promoting wellbeing in our workplaces

The health, safety and wellbeing of our people is something we take seriously, and some of our sites across Europe demonstrate how broadly we apply this.

Healthy habits and exercise have the most positive impact when we do them regularly. In Piteå, Sweden, a group of employees and the mill's physiotherapist aimed to inspire employees to live a more active life. Their initiatives include a gym that's free for employees and their families to use, arranging regular healthy activities as well as training sessions, courses and lectures.

At Zedek in the Netherlands, one of the folding and gluing machines was upgraded in consultation with operators to provide the highest levels of safety. The new solution includes a smart automated door-lock system and a starting procedure that requires pressing two buttons, which means operators need to signal to each other first. The operators now have much more confidence in all of the machine's safety components.

Smurfit Kappa in Poland has made it easier to practice wellbeing by creating a free private club on the Strava app. It's all about supporting

and encouraging an environment where everyone can be the best version of themselves.

In Spain, the Cordovilla plant was awarded the prestigious Blue Prize by Mutua Navarra. The judges praised their innovative and sustainable solutions to improve the health of people and the organisation, including initiatives to support mental wellbeing during the pandemic. They also recognised the impact of the measures on wider society according to the UN SDGs.

Impacts SDG: 3
Interconnected SDGs: 8 | 10



13.6%
reduction in
TRIR in 2022



Supporting the health of our rivers through automation

Many paper mills use river water and release treated cleaned water back to its source. To minimise the process water discharge's organic content (COD), the water is treated in a water treatment plant with part of the water purifying process done by bacteria. The bacteria need nutrition, which is managed through taking water samples and adding nutrients such as phosphorous and urea that activate the bacteria.

At Wrexen mill in Germany, this is more complex because it produces both brown and white paper, which require different doses of nutrients. Wrexen's water treatment laboratory could only take one sample per day, so it could not accurately synchronise nutrient doses with production. There are strict regulations on effluent and Smurfit Kappa has a 2025 target to reduce COD by 60% compared with 2005

levels, so Kay Berndt, Manager of Technology, Innovation & Development at Wrexen identified an opportunity to automate the water analysis and treatment process.

Kay's team installed automatic water sensing devices in a shelter outside the mill to take readings every 20 minutes. Despite the faster flow of data, calculations to define nutrient dosages still had to be done manually. Kay's team spent six months researching a solution – and found a correlation with levels of oxygen, pH, and temperature, which enabled them to predict what dosages the water discharge would need, depending on the production schedule.

“We wanted Wrexen to have the best water consumption and lowest environmental footprint of any comparable mill,” says Kay. “The better the water discharge quality, the

more we support the health and wellbeing of our rivers. This new part of the mill is integral in our production process and enables us to reuse most of our water.”

With this new automated process, Wrexen has reached a 20% COD reduction, uses 10% less fresh water, has reduced chemical use by 5% and manual handling by 70%. The process has wider ramifications for the industry too, as it could be replicated at many other mills – and a Smurfit Kappa mill in the UK is already exploring how to adopt it.

Impacts SDG: 6
Interconnected SDG: 9



20%
COD reduction



Our approach in action continued

Opening Doors for Everyone

As part of our EveryOne programme, many Smurfit Kappa sites work locally to make workplaces inclusive and to reduce discrimination at work and in their local communities. We tackle different challenges in different regions.

At our Cordoba plant in Spain, we started a collaboration with the local Red Cross to give an opportunity to women who are; single mothers, immigrants, young, over 45 or victims of gender violence and offer them work in a safe environment. This programme has now been implemented at all our Spanish corrugated plants.

The programme started with theory training and by the end of 2022 we had trained over 161 women. Lisbeth Almeida is one of these women.

She immigrated to Spain from Ecuador and for 12 years had tried to find work. She joined the Red Cross programme and has been employed by Smurfit Kappa Cordoba for over a year. “Since joining Smurfit Kappa, I feel valued and supported and

I have the possibility to develop further,” she says. “In the past year I have advanced from assisting with various tasks to having a licence to run a machine,” she says proudly.

Many other Smurfit Kappa sites have similar programmes in place. Our Nettingsdorf paper mill in Austria and our Culiacan corrugated plant in Mexico have focused on workplace improvements that make it attractive for women to return to work after maternity leave. Our Atlacomulco corrugated plant in Mexico has made it a priority to ensure the site is accessible for disabled people, while our Lagamill corrugated plant in Sweden collaborates with the local municipality Markaryd to employ immigrants and support their integration into their new home country.

Impacts SDGs: 5 | 10
Interconnected SDG: 8



Our sites have developed programmes that make work more accessible for everyone.



798
tonnes of eliminated plastic per year, equivalent to over 1,800 tonnes of CO₂ avoided



Better Planet Packaging

Our Better Planet Packaging initiative exists to address today’s climate challenges, and ultimately to reduce packaging waste in the world. Better Planet Packaging aims to make a positive impact on supply chains while improving the environmental footprint of packaging. Using our industry-leading expertise, we develop more sustainable, optimised, fit-for-purpose, paper-based packaging solutions for our customers. Along with creativity and design innovation, Better Planet Packaging’s purpose is to make a positive impact to a world without waste by supporting the circular economy. As part of this, we play a role in collecting used packaging, and we then recycle these fibres in our closed-loop business model.

We collaborate with new and existing partners to inspire new ideas and encourage positive change. We are already working with our customers to create new and alternative solutions for unsustainable packaging, especially in the area of plastic substitution (not only single-use).

Impacts SDG: 9
Interconnected SDGs: 12 | 13 | 15





Our approach in action continued

Supporting our colleagues who are Ukrainian and their communities

When the war in Ukraine broke out in early 2022, Smurfit Kappa immediately focused its attention on helping colleagues directly impacted by the conflict, as well as the wider population affected in Ukraine. We began our work by setting aside the agenda for our leadership conference and made the event into an information gathering and sharing session to see how we could help and assist those in need.

In the early days of the war and over the past year, we have donated almost €2.4 million to fund various local initiatives including re-location and accommodation of our employees from Ukraine. These funds were raised through direct donation from the Group, the Smurfit Kappa Foundation, as well as various colleagues across the globe participating in fundraising initiatives.

€2.4m
donated

Through our colleagues in Poland, we also supported local charities involved in the humanitarian effort. Our activities included:

- Accommodation for over 60 families of our employees who are Ukrainian.
- Supporting the Pass It On Foundation, which is accommodating and offering rehabilitation to 32 disabled people, including children from Ukraine.
- Assisting the ECHO Foundation, which rehabilitates deaf children and is currently supporting a number of Ukrainian children.
- Keeping seven ambulances on the road, which are used in eastern Ukraine to ferry the sick and injured to hospital.
- Maintaining a sanatorium in Ukraine, where refugees from eastern Ukraine, mainly from Mariupol, are staying – about 150 women with children.
- Working with the Fundacja Obywatelska Wielkopolska Drohobycz Foundation, which takes care of two refugee centres in Morszyn and Drohobycz in western Ukraine. Approximately 600 women, children and older people are housed in these centres.
- Providing packaging for transporting food and cleaning products for Ukraine, as well as care packages for women, children and babies.

A further €105,000 was raised for the International Red Cross when last summer two of our employees completed a 6,500km bike ride from Gibraltar to the Nordkapp summit to fundraise for Ukraine.

Interconnected **SDG: 16**



Driving down emissions in Colombia

In October 2022, we announced the investment of almost US\$100 million in a sustainable biomass boiler at our paper mill in Cali, Colombia. This will reduce our global Scope 1 and Scope 2 CO₂ emissions by approximately 6%. This ambitious project is the latest example of the circularity that permeates every aspect of Smurfit Kappa's operations as we find another use for our own organic waste and transition away from fossil fuels.

Impacts **SDG: 13**
Interconnected **SDG: 12**



US\$100m

investment announced
to drive down group
emissions by 6%





Our approach in action continued

Sharing biodiversity knowledge

“Long before sustainability was even a topic for discussion, we decided to contribute to the environment through a focus on conservation and sharing our in-depth-knowledge,” says Adriana Marin, Planning Process Engineer who is in charge of Forestry FSC certification. Since 2005 Smurfit Kappa Colombia Forestry Operations has worked to protect and understand biodiversity and ecosystems. It makes sense, because sustainable forest management ensures continuity of the business and to manage forests sustainably, we need to conserve their diversity. Adriana is responsible for the young tree generation in our commercial plantations, but she has a specific interest in our research on Podocarpus family of pines, the only national pines species in Colombia. This helps the nurseries to produce healthy

trees for our plantations and the research would not be possible without our forest conservation programme.

One third of the land Smurfit Kappa owns and manages in Colombia is dedicated to conservation. We work together with local universities to understand the diversity of our flora and fauna and so far, some 3,000 species have been found in our natural and rehabilitated forests. 52 of them are threatened. One of the endangered species thriving in the Smurfit Kappa forests is the Andean Bear that was already believed to have disappeared completely from the region. “In 2022, we started the second round of inventories,” says Nicolas Pombo, Director of the Forest Division, “the first inventory set the baseline and next we will be

able to measure growth in diversity and see if our forest conservation efforts have paid off.”

The Forest Health Programme at Smurfit Kappa is led by entomology specialist, Divanery Bolaños, and forestry pathology specialist, Ginna Zabala. Their team studies and publishes scientific research and applies integrated pest management with emphasis on biological control in our forest plantations. The company has committed to integrated pest management and to keep the plantations and forests healthy, understanding that the equilibrium in the nature is the best way. The Forest Health Programme uses natural enemies of the pests, such as friendly insects, that eat harmful insects in our forests to protect them – in other words, it harnesses biodiversity for commercial use.

over 30%

of our forests in Colombia are protected, natural forests supporting biodiversity

“We want to ensure that we are not polluting our environment, when managing forests,” Carlos says and continues “therefore it is our responsibility to work with nature and share our knowledge.”

Impacts SDG: 15
Interconnected SDG: 12



Transforming waste into reusable material

Verzuolo paper mill in Piedmont, Italy, can process 1,000 tonnes of paper for recycling every day, but other materials come with the recovered paper that we can't use. Some 4-5% of it is 'reject' – things like the plastic windows in envelopes and metal bindings on folders. In most European countries, some plastic material can be burned for energy, but not in Italy. Instead, rejects go to landfill – at an environmental cost of €190 per tonne for Verzuolo.

Raffaele Marinucci, Engineering Director at Verzuolo, is leading a research project to change this. He saw a new flotation tank technology that could efficiently separate plastics from rubber waste such as used tyres and made a business case to invest in it.

With this new technology at Verzuolo, rejects are shredded and then pulped and flushed in a giant water tank. Water makes up 50% of the total volume, and low-density plastics 20%, with 3% being ferrous metals. These materials are now separated out and sold on for reuse via brokers – the plastics can be melted and moulded into many different products, such as pallets.

What was the motivation for this project? For Raffaele it was simple: “The waste reject comes with an extremely high cost and a large environmental footprint. When we buy recovered paper we also buy rubbish, so we must consider the full cost, including disposal of the waste. We also anticipate there will soon be legislation to ban sending waste to landfill.

We had to think outside the box to find a sustainable solution.”

So far, the project has reached a recovery rate of 25% of the potential reusable waste. With some fine tuning, the new technology should soon be able to remove 19,000 tonnes of reusable materials from the waste stream each year and reduce the mill's waste sent to landfill by 75%. All for an investment of €4.5m – plus the time, effort and passion of Raffaele and his team.

Impacts SDGs: 9 | 12
Interconnected SDG: 7



19,000

tonnes potential landfill reduction annually



Linking the SDGs to GRI Reporting Standards

Within the tables on the following pages we demonstrate how the UN Sustainable Development Goals (SDGs), the relevant SDG targets to Smurfit Kappa, and the GRI Standards align. The tables also show where to read more about Smurfit Kappa's GRI disclosure.

SDG	Target	Description	Related GRI Disclosure	Where we Report More
3 – Ensure Healthy Lives and Promote Wellbeing for All at All Ages				
 Link to SK strategy: People	3.3	By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases	305-1/305-2/305-3/305-6/305-7/306-3/306-5/403-2/403-3/403-6/403-9/403-10	Sustainable Development Report
	3.4	By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and wellbeing		
	3.5	Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol		
	3.9	By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination		
5 – Achieve Gender Equality and Empower all Women and Girls				
 Link to SK strategy: People	5.1	End all forms of discrimination against all women and girls everywhere	102-22/102-24/202-1/401-1/401-3/404-3/405-1/405-2/406-1/414-1/414-2	Annual Report and Sustainable Development Report
	5.2	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation		
	5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life		
	5.B	Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women		
	5.C	Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment		
6 – Ensure Availability and Sustainable Management of Water and Sanitation for All				
 Link to SK strategy: Planet	6.1	By 2030, achieve universal and equitable access to safe and affordable drinking water for all	303-1/303-2/303-3/303-4/303-5/304-1/304-2/304-3/304-4/306-4	Sustainable Development Report
	6.2	By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations		
	6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimising release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally		
	6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity		
	6.6	By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes		



Linking the SDGs to GRI Reporting Standards continued

SDG	Target	Description	Related GRI Disclosure	Where we Report More
7 – Ensure Access to Affordable, Reliable, Sustainable and Modern Energy for All				
 <p>Link to SK strategy: Planet</p>	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	302-1/302-2/302-3/302-4/302-5	Sustainable Development Report
	7.3	By 2030, double the global rate of improvement in energy efficiency		
	7.A	By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology		
8 – Promote Sustained, Inclusive and Sustainable Economic Growth, Full and Productive Employment and Decent Work for All				
 <p>Link to SK strategy: Impactful Business; People</p>	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	102-8/102-41/202-1/202-2/203-2/401-1/401-2/401-3/402-1/403-1/403-2/403-3/403-4/403-5/403-7/403-8/403-9/403-10/404-1/404-2/404-3/405-1/405-2/406-1/407-1/408-1/409-1/414-1/414-2	Annual Report and Sustainable Development Report
	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms		
	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment		
	8.B	By 2020, develop and operationalise a global strategy for youth employment and implement the Global Jobs Pact of the International Labour Organization		
9 – Build Resilient Infrastructure, Promote Inclusive and Sustainable Industrialisation and Foster Innovation				
 <p>Link to SK strategy: Impactful Business</p>	9.2	Promote inclusive and sustainable industrialisation and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries	202-1/203-1	Annual Report and Sustainable Development Report
	9.4	By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities		
	9.5	Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending		
10 – Reduce Inequality Within and Among Countries				
 <p>Link to SK strategy: People</p>	10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	405-1/405-2/406-1	Annual Report and Sustainable Development Report



Linking the SDGs to GRI Reporting Standards continued

SDG	Target	Description	Related GRI Disclosure	Where we Report More
12 – Ensure Sustainable Consumption and Production Patterns				
 Link to SK strategy: Planet	12.2	By 2030, achieve the sustainable management and efficient use of natural resources	301-1/301-2/302-1/302-2/302-3/302-4/302-5/303-1/305-1/305-2/305-3/305-4/305-5/305-6/305-7/306-3/306-4	Sustainable Development Report
	12.3	By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post harvest losses		
	12.4	By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their lifecycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimise their adverse impacts on human health and the environment		
	12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse		
	12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle		
13 – Take Urgent Action to Combat Climate Change and its Impacts				
 Link to SK strategy: Planet	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	201-2/302-1/302-2/302-3/302-4/302-5/305-1/305-2/305-3/305-4/305-5	Annual Report and Sustainable Development Report
	13.3	Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning		
15 – Protect, Restore and Promote Sustainable Use of Terrestrial Ecosystems, Sustainably Manage Forests, Combat Desertification, and Halt and Reverse Land Degradation and Halt Biodiversity Loss				
 Link to SK strategy: Planet	15.1	By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	304-1/304-2/304-3/304-4/305-1/305-2/305-3/305-4/305-5/305-7	Sustainable Development Report and Website
	15.2	By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally		
	15.3	By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world		
	15.5	By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world		
	15.8	By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and control or eradicate the priority species		
16 – Promote Peaceful and Inclusive Societies for Sustainable Development, Provide Access to Justice for All and Build Effective, Accountable and Inclusive Institutions at All Levels				
 Link to SK strategy: Impactful Business	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	205-1/205-2/205-3/408-1/415-1/418-1	Annual Report and Sustainable Development Report
	16.5	Substantially reduce corruption and bribery in all their forms		
	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements		



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