



## **Health and Safety Policy Statement**

November 30<sup>th</sup> 2008

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## Health and Safety Policy Statement

Smurfit Kappa Group (SKG) will conduct its activities in a responsible manner to ensure the health, safety and welfare of everyone affected by its activities. Health and safety will be an integral part of all our business activities and we will adhere to the highest standards of health and safety in the operation of our facilities.

To achieve this SKG will:

- Measure and benchmark health and safety performance on a continuous basis.
- Continually assess our processes in order to reduce risks and seek continuous improvement in health and safety practices and performance.
- Maintain management systems that help to protect employees, visitors, contractors and the public from injury and/or ill-health.
- Take all practicable steps to develop a positive safety culture throughout the Group.

To support the above aims, the Group has developed a Health & Safety Policy which is supported by a set of Health and Safety Standards. The Group Health and Safety Policy and associated Standards together with local site-specific Health and Safety Management controls will constitute the systems that are crucial to the proper conduct of Company business. While comprehensive in their scope, such systems should never be regarded as definitive as they will reflect those standards considered most appropriate at a given point in time. They must be continuously reviewed and improved upon through a careful review of performance, a recognition of changing standards and through experience.

By reason of the geographical spread and operational diversity of the Group, the application of the Policy will be achieved through the management structure of the operating divisions and companies as a prime part of their responsibilities. Operational management is accountable for developing effective management systems and using competent advisors. The Group will lend support as necessary and will monitor/review performance on an ongoing basis. Clearly, it is expected that each employee will use all the relevant safety systems in the course of their work and also to enhance them by providing their input into the process of continuous improvement. It therefore follows that all business units will have a policy of workforce inclusion when it comes to reviews and changes in the management of health & safety in their area.

For more information:

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