

CHILD LABOR

To all our Suppliers:

We inform you that Smurfit Cartón y Papel de México, S.A. de C.V. is a company that is socially committed to the integral policies in accordance with our Code of Conduct, in regard to society and citizenship and that establishes the prohibition of employing minors, as well as Smurfit Kappa does not contract companies or carry out commercial operations where child labor is used to process the materials that are supplied to us.

We are committed to ensure compliance of this principle in accordance with the principles stated in the Declaration of Human Rights of the United Nations and the fundamental principles and Labor Rights developed by the International Labor Organization (ILO), in all the countries in which we are (or we will be) present.

Understanding that derived from the supply, there is no nexus or worker-employer relationship or relationship of dependence or subordination so the relationships that arise from this act are of a purely professional nature.

Smurfit Kappa acknowledges that the activities of all its customers and suppliers must fully respect and comply with all anti-corruption laws and regulations. Therefore, we acknowledge and agree that, in relation to all the activities we carry out, as well as our agents, representatives, employees and any other person who carries out activities on behalf of Smurfit Kappa, they have not carried out and will refrain from making an offer, promise of delivery, or delivery of any object of value, and have not carried out and will refrain from making any bribery or improper payment.

As always, we appreciate your support to comply with this commitments for the benefit of these principles.

Kind regards,

Dirección Abastecimientos